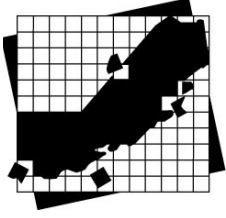


Certificate of Completion



CSDA

2026 Sexual Harassment Prevention Training for Supervisors

1/8/2026

Kevin Phillips

Paradise Irrigation District

A handwritten signature in black ink, reading "Neil C. McCormick", is written over a horizontal line.

Neil C. McCormick, CSDA Chief Executive Officer

California Special Districts Association