



PARADISE IRRIGATION DISTRICT

6332 Clark Road, Paradise CA 95969 | Phone (530)877-4971 | Fax (530)876-0483

AGENDA

SPECIAL MEETING PARADISE IRRIGATION DISTRICT BOARD OF DIRECTORS 6332 CLARK ROAD, PARADISE, CA 95969

FRIDAY, JULY 31, 2020 – 6:00 PM

- ❖ *In accordance with California Governor Gavin Newsom's Executive Order (EO) N-29-20, PID will limit "in-person" attendance for the July 31, 2020 Board Meeting. The following options are available for members of the public to fully participate in the meeting:*

Via Livestream. Join us at <https://Facebook.com/pidwater>. To improve participation during the meeting, we will be selecting public comments from Facebook viewers to be read to PID's Board of Directors during the meeting. Online participants must post their comments for items not on the agenda on the Livestream thread by 6:10 p.m. At 6:10 p.m., the President of the Board will request public comments be read to the Board members. The Board cannot take action on any matter not on the agenda. Public comments specific to an agenda item will be read directly after the agenda item and before the Board votes on an item.

Via Email: Public comment will be accepted by email with the subject line PUBLIC COMMENT ITEM NO. ____ to gborrayo@paradiseirrigation.com prior to 4:30 p.m. on the day of the meeting.

- ❖ *The Board of Directors or its President pursuant to Government Code section 54954.3 reserves the right to impose reasonable regulations governing public participation on agenda and non-agenda items, including limiting the total amount of time allocated to public testimony on particular issues and for each individual speaker.*
1. OPENING
 - a. Call to Order
 - b. Public & Board Members; please silence your cell phones
 - c. Pledge of Allegiance
 - d. Roll Call
 2. PUBLIC PARTICIPATION:
Individuals will be given an opportunity to address the Board regarding matters not scheduled on the agenda, although the Board cannot take action on any matter not on the agenda. Comments will be limited to 5 minutes per speaker. Opportunity for public comment on agenda items will be provided at the time they are discussed by the Board with comments limited to 5 minutes per agenda item.
 3. DISTRICT MANAGER RECRUITMENT:
 - a. Consider approval of proposed revision to job description for the District Manager position. *Action may be taken.*
 - b. Review and provide direction to the Ad Hoc District Manager Recruitment Committee regarding recruitment materials for advertising the District Manager position. *Action may be taken.*
 4. APPOINTMENT OF DIRECTOR, DIVISION 1. *Action may be taken.*
 - a. Consider candidates for appointment to fill the Division 1 vacancy on the Board of Directors until the next general election in November 2020, and thereafter until the person elected to fill the vacancy assumes office in December 2020.
 - b. The newly appointed Director will take the Oath of Office. The Oath of Office will be administered by the Board Secretary.

5. ADJOURNMENT



PARADISE IRRIGATION DISTRICT

"Paradise Irrigation District (PID) is dedicated to the business of producing and delivering a safe, dependable supply of quality water in an efficient, cost effective manner with service that meets or exceeds the expectation of our customers."

TO: PID Board of Directors
FROM: Mickey Rich, Information Systems Manager
DATE: July 31, 2020
RE: District Manager Job Description Revision

The Ad Hoc District Manager Recruitment Committee has reviewed the current District Manager job description and recommends the following two changes to the Examples of Duties Section of the District Manager job description:

Edit 1

Examples of Duties Section

Bullet # 16 from ~~"Serves as District representative before boards and commissions."~~

Changed to "Represents District interests and communications with local, state, and federal agencies, consultants, political bodies, community organizations, committees, boards, commissions, and the public."

Edit 2

Examples of Duties Section

Add the following bullet point: "Has responsibility for District disaster preparedness and response."

The recommended form of action is:

"I move approval to authorize revisions to the District Manager job description."

DISTRICT MANAGERDefinition

Under policy direction of the Board of Directors, to be in charge of the operations, functions, and administrative affairs of the District; to represent the Board's policies and programs with employees, community organizations, and the general public; to prepare budget requests and make recommendations to the Board on final expenditure levels; to be responsible for employer-employee relations; to be responsible for development, maintenance, and improvement of District facilities and services; and to perform other job related duties as required.

Examples of Duties

- Serves as Chief Administrative officer for the Paradise Irrigation District.
- Develops, recommends and establishes plans, procedures and management controls to implement Board policy.
- Coordinates the preparation of the agenda for Board of Directors meetings.
- Conducts a variety of special studies and surveys to determine effectiveness of District programs and services.
- Represents the Board's policies and programs with employees, community representatives, and other government agencies.
- Has responsibility for media and public relations.
- Reviews budget requests.
- Oversees the preparation of the annual budget, making recommendations to the Board on final expenditure levels.
- Oversees the development and administration of capital improvement budgets and plans.
- Maintains continuous awareness of administrative practices and recommends changes which increase the efficiency and economy of District operations and services.
- Has responsibility for District personnel matters, including employment procedures, grievances, affirmative action, and employer-employee relations.
- Participates in negotiations with bargaining groups.
- Prepares leases and agreements with other agencies.
- Has general responsibility for District engineering functions.
- ~~Confers with developers and contractors as necessary.~~ "Represents District interests and communications with local, state, and federal agencies, consultants, political bodies, community organizations, committees, boards, commissions, and the public."
- Serves as District representative before boards and commissions.
- Has responsibility for District disaster preparedness and response. **NEW**

Typical Physical Activities

- Travels regularly by airplane and automobile in conducting District business.
- Communicates orally with District Board members, co-workers, and the public in face-to-face, one-to-one and group settings.
- Regularly uses a telephone for communication.
- Uses office equipment such as computer terminals, copiers, and FAX machines.
- Sits for extended time periods.
- Hearing and vision within normal ranges.

Special Requirements

Possession of an appropriate California driver license. Possession and proof of a good driving record as evidenced by freedom from multiple or serious traffic violations or accidents for at least two (2) years duration.

Employment Standards

Knowledge of:

- Principles and practices of public administration, including administrative analysis, fiscal planning and control, and policy and program development.
- Basic knowledge of engineering and construction principles applicable to the planning, design, and construction of District facilities.
- Basic water treatment and distribution principles and practices.
- Laws, rules, ordinances and legislative processes controlling irrigation district functions, programs, and operations.
- Organization, operations, and problems of special districts.
- Research and evaluation methodologies.
- Cost estimating and contract administration.
- Principles of budget development and expenditure control, including capital improvement budgets.
- Public personnel and employer-employee relations practices and legislation.
- Public and press relations.
- Principles of supervision, management, and general administration.

Ability to:

- Plan, organize, direct, coordinate, and supervise the functions and activities of an organization to achieve efficient operations and meet service goals.
- Exercise leadership, authority, and management tactfully and effectively.
- Prepare and administer a District budgeting and fiscal control process.
- Collect and analyze data on a variety of topics.
- Effectively organize and carry out public and media relations.
- Coordinate the preparation of Board agendas.
- Administer personnel and employer-employee relations programs.
- Oversee the development and improvement of District facilities and services.
- Provide advice and consultation to the Board of Directors on the development of ordinances, regulations, policies, and programs.
- Communicate well during public presentations.
- Insure prompt and proper response to public concerns and complaints.
- Prepare comprehensive technical reports and recommendations.
- Effectively represent the District policies, programs, and services with employees, contractors, representatives of other agencies, and the public.
- Establish and maintain cooperative working relationships.

Desirable Qualifications

Any combination of training and experience which would provide the required knowledge and abilities is qualifying. A typical way to obtain this knowledge and abilities would be:

Broad and extensive work experience in a management or administrative position in a private or public agency. Background should include responsibility for formulation and implementation of programs, budgets and administrative operations.

Graduation from an accredited college or university with major work in public, personnel or business administration, finance, engineering, or appropriate field which will provide a foundation for the required knowledge and skills.

The specific statements shown in each section of this description are not intended to be all-inclusive. They represent typical elements and criteria necessary to successfully perform the job.



PARADISE IRRIGATION DISTRICT

"Paradise Irrigation District (PID) is dedicated to the business of producing and delivering a safe, dependable supply of quality water in an efficient, cost effective manner with service that meets or exceeds the expectation of our customers."

TO: PID Board of Directors
FROM: Mickey Rich, Information Systems Manager
DATE: July 31, 2020
RE: District Manager Recruitment

Flyer:

The initial version of the District Manager recruitment flyer is attached for review. The flyer is formatted for digital readership to make it easy to view and/or print from an online source. I am aware of some edits suggested by the Ad Hoc District Manager Recruitment Committee.

Email:

The purpose of the email template is to provide an easy way to solicit word-of-mouth recommendations from trusted sources.

The recommended form of action is:

"I move to approve the revisions to the District Manager recruitment materials and allow final approval by the Ad Hoc District Manager Recruitment Committee."



Our water. Our future.

Paradise Irrigation District

Recruiting: District Manager

Paradise Irrigation District PID has served the water needs of the Paradise (California) community since 1916; while the district began as a provider of agricultural water, the focus of services has shifted over the years to primarily residential and business customers. With the devastation of the 2018 Camp Fire, the District's current focus is providing quality water service for the recovery of the Ridge community.

PID maintains 173 miles of pipeline to service the 2,500 active accounts and 8,300 total accounts; between 75 and 90 customers each month request active water service as the community continues its rebuilding and recovery.

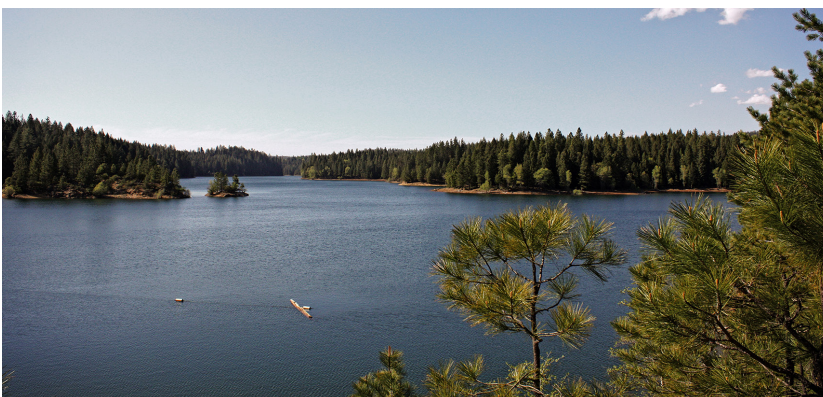
PID is an independent Special District governed by a five-member board of directors elected by district voters. The district makes no profit and operates for the sole benefit of the lands and people within its boundaries. The District Manager is responsible for the operations, function and administrative affairs of the district.

The community...

- Paradise nestles in the Sierra Nevada foothills about 3-1/2 hours from San Francisco and 90 miles north of Sacramento.
- The altitude ranges from 1,200 to 2,400 feet, meaning the community is above the valley fog and (usually!) below the snow level.
- The Paradise ridge is blessed with four distinct seasons; we average 257 sunny days each year.



- An abundance of outdoor recreation is at the community's back door, including fishing, hiking, biking, golfing, water skiing and hunting.
- Always a friendly community, Paradise has pulled together to help residents and businesses succeed following the 2018 Camp Fire. The community has been recognized nationally for its can-do attitude and strength as it rebuilds, creating an even better place to live, work and play.



We're looking for:

The ideal candidate will have the energy and passion and will become an integral part of our community as it recovers from the devastation of the Camp Fire. This individual will have exceptional interpersonal and public communication skills and be a proactive collaborator who can think analytically and act strategically.

District Manager overview:

Under policy direction of the Board of Directors, to be in charge of the operations, functions, and administrative affairs of the District; to represent the Board's policies and programs with employees, community organizations, and the general public; to prepare budget requests and make recommendations to the Board on final expenditure levels; to be responsible for employer-employee relations; to be responsible for development, maintenance, and improvement of District facilities and services; and to perform other job-related duties as required.

Examples of duties:

- Serves as Chief Administrative officer for the Paradise Irrigation District.
- Develops, recommends and establishes plans, procedures and management controls to implement Board policy.
- Coordinates the preparation of the agenda for Board of Directors meetings.
- Conducts a variety of special studies and surveys to determine effectiveness of District programs and services.
- Represents the Board's policies and programs with employees, community representatives, and other government agencies.
- Has responsibility for media and public relations.
- Reviews budget requests.
- Oversees the preparation of the annual budget, making recommendations to the Board on final expenditure levels.
- Oversees the development and administration of capital improvement budgets and plans.
- Maintains continuous awareness of administrative practices and recommends changes which increase the efficiency and economy of District operations and services.
- Has responsibility for District personnel matters, including employment procedures, grievances, affirmative action, and employer-employee relations.
- Participates in negotiations with bargaining groups.
- Prepares leases and agreements with other agencies.
- Has general responsibility for District engineering functions.
- Confers with developers and contractors as necessary.
- Serves as District representative before boards and commissions.
- **Has responsibility for District disaster preparedness and response.**

SPECIFIC STATEMENTS SHOWN IN THIS DOCUMENT ARE NOT MEANT TO BE ALL-INCLUSIVE; THEY REPRESENT TYPICAL ELEMENTS AND CRITERIA NECESSARY TO SUCCESSFULLY PERFORM THE JOB.



Knowledge and Abilities Sought:

Knowledge of:

- Principles and practices of public administration, including administrative analysis, fiscal planning and control, and policy and program development.
- Basic knowledge of engineering and construction principles applicable to the planning, design, and construction of District facilities.
- Basic water treatment and distribution principles and practices.
- Laws, rules, ordinances and legislative processes controlling irrigation district functions, programs, and operations.
- Organization, operations, and problems of special districts.
- Research and evaluation methodologies.
- Cost estimating and contract administration.
- Principles of budget development and expenditure control, including capital improvement budgets.
- Public personnel and employer-employee relations practices and legislation.
- Public and press relations.
- Principles of supervision, management, and general administration.

Ability to:

- Plan, organize, direct, coordinate, and supervise the functions and activities of an organization to achieve efficient operations and meet service goals.
- Exercise leadership, authority, and management tactfully and effectively.
- Prepare and administer a District budgeting and fiscal control process.
- Collect and analyze data on a variety of topics.
- Effectively organize and carry out public and media relations.
- Coordinate the preparation of Board agendas.
- Administer personnel and employer-employee relations programs.
- Oversee the development and improvement of District facilities and services.
- Provide advice and consultation to the Board of Directors on the development of ordinances, regulations, policies, and programs.
- Communicate well during public presentations.
- Insure prompt and proper response to public concerns and complaints.
- Prepare comprehensive technical reports and recommendations.
- Effectively represent the District policies, programs, and services with employees, contractors, representatives of other agencies, and the public.
- Establish and maintain cooperative working relationships

Desirable Qualifications:

Any combination of training and experience which would provide the required knowledge and abilities is qualifying. A typical way to obtain this knowledge and abilities would be:



Broad and extensive work experience in a management or administrative position in a private or public agency. Background should include responsibility for formulation and implementation of programs, budgets and administrative operations.



Graduation from an accredited college or university with major work in public, personnel or business administration, finance, engineering, or appropriate field which will provide a foundation for the required knowledge and skills.

Typical Physical Activities:

- Travels regularly by airplane and automobile in conducting District business.
- Communicates orally with District Board members, co-workers, and the public in face-to-face, one-to-one and group settings.
- Regularly uses a telephone for communication.
- Uses office equipment such as computer terminals, copiers, and FAX machines.
- Sits for extended time periods.
- Hearing and vision within normal ranges.

Special Requirements:

- Possession of an appropriate California driver license. Possession and proof of a good driving record as evidenced by freedom from multiple or serious traffic violations or accidents for at least two (2) years duration.

Interested? Here's What to Do:



To be considered for this position, please submit a letter of interest and resume to:

Paradise Irrigation District
Attn: District Secretary
6332 Clark Road
Paradise, CA 95969

For more information, visit PIDWater.com/careers. Call (530) 877-4971, ext. 2039 for more information.

Salary to be negotiated. Benefits: Generous 9% deferred compensation with up to 3% additional matching opportunities, medical, dental and vision plan coverage for employee and dependents, \$50,000 paid life insurance coverage, flexible benefits plan, long term disability, and paid holidays, sick and vacation programs.

THIS POSITION IS OPEN UNTIL FILLED. **THE FINAL FILING DATE FOR THIS POSITION IS _____.**

Hello _____,

I'm reaching out to you today to ask for your help. As you may be aware, Kevin Phillips the current District Manager for the Paradise Irrigation District has announced his resignation effective August 31, 2020. The Paradise Irrigation District Board of Directors is seeking an experienced and energetic District Manager who has a history of successful capital project delivery, excellent communication skills, and experience leading a knowledgeable team. Can you help us get the word out about this current vacancy?

We're looking for:

The ideal candidate will have the energy and passion and will become an integral part of our community as it recovers from the devastation of the Camp Fire. This individual will have exceptional interpersonal and public communication skills and be a proactive collaborator who can think analytically and act strategically.

Interested parties can find more information about the position at pidwater.com/careers. Call 530-877-4971, ext. 2039 for more information. Persons wishing to be considered for the position are encouraged to submit a letter of interest and resume to:

Paradise Irrigation District
Attn: District Secretary
6332 Clark Road
Paradise CA 95969

The final filing date for this position is _____.

Thank you for your time!

Mickey Rich
Information Systems Manager
Paradise Irrigation District
Office: 530-876-2040
Cell: 530-355-5208



**Our water.
Our future.**

Paradise Irrigation District



PARADISE IRRIGATION DISTRICT

6332 Clark Road, Paradise CA 95969 | Phone (530)877-4971 | Fax (530)876-0483

To: Board of Directors

From: Kevin Phillips, District Manager
Georgeanna Borrayo, District Secretary

Date: July 30, 2020

RE: Appointment of Director, Division 1
07/31/2020 Special Meeting of the Board of Directors

On June 22, 2020, the District issued a Press Release announcing a vacancy exists in the Office of Director, Division 1, of the Paradise Irrigation District. Persons interested in being considered for appointment must submit a Statement of Interest to the District Secretary no later than 4:00 p.m., July 31, 2020. To date, the District has received a Statement of Interest Form and resume from two candidates. Confirmation of additional candidate Statement of Interest forms received will be provided by the District Secretary.

In order to be considered for appointment, a candidate must be a registered voter in the district and a resident of Division 1 (Water Code, § 21100, subdivision (a).) The residency requirement is met if the person was domiciled in Division 1 at the time of the Camp Fire and intends to maintain such as his/her permanent residence.

The recommended form of motion would be:

"I move to appoint _____ to fill the Division 1 vacancy on the Board of Directors of the Paradise Irrigation District to serve until the next general district election in November 2020, and thereafter until the person elected to fill the vacancy assumes office in December 2020."



PARADISE IRRIGATION DISTRICT

6332 Clark Road, Paradise CA 95969 | Phone (530)877-4971 | Fax (530)876-0483



Paradise Irrigation District Statement of Interest for Board of Director Vacancy

A vacancy exists in the Office of Director, Division 1, of the Paradise Irrigation District. To be considered for this vacancy, please complete the following Statement of Interest and return it to the District Secretary, 6332 Clark Road, Paradise, California 95969, no later than **4:00 p.m. on Friday, July 31, 2020.**

PERSONAL INFORMATION

NAME: Christopher Rehmann (Please Print)

MAILING & EMAIL ADDRESS:

Street: [REDACTED]
City & Zip: Paradise 95969
E-Mail: [REDACTED]

TELEPHONE NUMBERS:

Home: [REDACTED]
Business: [REDACTED]
Mobile: [REDACTED]

WORK / VOLUNTEER EXPERIENCE

Organization	Field Engineer Sales Engineer District Manager	Date
Work: Schlumberger Oilfield Services		1975 - 1989
RMT Environmental Engineering	Sales Manager	1990 - 1998
GTE Construction Equipment	General Manager	1999 - 2002
AESSEAL (pump seal designer)	General Manager	2002 - 2019 (retired)

Volunteers: Notre Dame Alumni Assoc. of Nor. Calif., President, current
PID Community Relations committee, Member, current
St. Thomas More Church parish council, Member, current
St. Thomas More Church Building committee, Member, current

Education: BSEE, University of Notre Dame 1974

STATEMENT OF QUALIFICATIONS

Please provide a brief statement indicating why you are interested in being considered for appointment to fill the director vacancy on the Paradise Irrigation District Board of Directors and why you are qualified for the appointment; (e.g., prior board or commission experience).

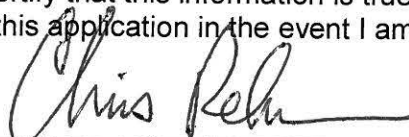
I have an extensive background in Pumps and Pumping Systems, based on my 17 years with AESSEAL, an international designer and manufacturer of sealing systems for pumps. I bring a broad range of experience in working with large and small customers, as well as with government agencies, from my 14 years working for Schlumberger Ltd, an international oilfield-engineering company. During my tenure there, I lived and managed operational offices in several States in the USA, as well as in Indonesia, Australia, France and Egypt. I have significant experience writing, reviewing, negotiating contracts.

As president of our HOA in a rural Tennessee town, I worked closely with our County road supervisor and our property owners to get our streets brought up to County standards and successfully passed ownership to the County.

Qualifications: Every candidate shall:

- A. Be a citizen of the United States of America.
- B. Not have been convicted of a felony involving accepting or giving, or offering to give, any bribe, the embezzlement of public money, extortion or theft of public money, perjury, or conspiracy to commit any of those crimes.
- C. Be a registered voter in the District and a resident of the division that he or she represents at the time of his or her nomination or appointment and through his or her entire term.

I certify that this information is true and correct, and I authorize the verification of the information in this application in the event I am nominated for the appointment.


Signature

7/6/2020
Date

Christopher A. Rehmann

Paradise, CA 95969

Top-Performing Senior Executive

Business Development • P&L Operations Management • International Business Management Consulting • Sales • Customer Relationship Management

Highly successful senior executive with more than 30 years experience leading and directing P&L business operations, managing international technical consulting teams, forging and growing global relationships with premiere Fortune 100 accounts, and developing new products and markets to increase revenues, profits, and market share. Academic credentials include BSEE from the University of Notre Dame.

Sales, Business Development & Product Management pacesetter that built and led successful, high-growth new business units from the ground up for both AESSEAL, RMT Environmental Engineering, Inc., a leading provider of consulting services and technology for soil and hazardous waste remediation, and Schlumberger Ltd.

Valued Global Management Consultant & Customer Relationship Executive who managed successful sales consulting teams and oilfield engineering operations to grow business on four continents for the world's largest oilfield services icon, \$40B Schlumberger Oilfield Services Ltd. As an ex-pat resident manager, was based in France, Egypt, Indonesia, and Australia.

Seasoned P&L Operations Manager who, as an expatriate General Manager, directed a team of 80 employees in three cities to deliver record sales and earnings for \$12M construction equipment provider, General Trading & Equipment Co., in Saudi Arabia.

Senior Customer Relationship Executive that consistently understood clients' needs, forged solid working relationships, instilled trust, and built major accounts into significant contributors to revenues and earnings in diverse global markets.

Areas of Expertise:

Revenue & Profit Improvements • Product Management • International Business
New Market Penetration • Product Launches • Speaking & Presenting • Customer-Focused
Team Leadership & Motivation • Diverse Technical Knowledge • Market Share Growth
Technical Papers • Geophysical Surveys • Contract Negotiation • Product Development
• Multinational Team Management

PROFESSIONAL EXPERIENCE

AESSEAL, Inc., Knoxville, TN

2002-2019

World's fourth largest designer and manufacturer of mechanical seals for pumps, serving oil & gas, mining, pulp & paper, power generation, and other sectors through 230 locations on six continents.

General Manager/Business Development Manager/Mining Business Manager

Responsible for the identification of new business opportunities, development and launch of competitive new product lines, and expansion of sales to new markets to increase sales, profit margins, market share, and enhance market positioning. Orchestrate the management of technical and commercial relationships with Chinese suppliers to control product development, quality control, and product costs.

- Spearheaded the growth of the component seals product line by 30% to 50% per annum for eight years.

- Consistently delivered gross margins over 60%.

Continued....

- Launched highly-profitable new bearing-protection product line to the US market surpassing business objectives for six years.
- Introduced 30 new mechanical seals and seal kit designs to diverse markets over five years.
- Assisted the implementation of the US business model throughout the company's global markets.
- Trained and motivated US channel distribution organization and the direct sales force.
- Authored and negotiated international supply contracts and GT&C.
- Dramatically elevated brand awareness by publishing 10 product-related articles in industry trade publications and presenting at seven industry conferences.

General Trading & Equipment Company, Jeddah, Saudi Arabia 1998-2002
Construction equipment sales, rental, and service company serving clients across Saudi Arabia.

General Manager

Chartered with full P&L responsibility for the operations management of 80 multinational employees located in three cities across Saudi Arabia. Vetted new customers, extended credit, and collected receivables in a country where normal banking practices were nonexistent. Maintained relationships and negotiated agreements with equipment suppliers in the USA, UK, Germany, and Belgium.

- Directed sales growth that exceeded 15% per annum year over year.
- Consistently delivered \$2M+ in net profits with \$1M distributed annually to owners.

Custom Polymers Inc., Akron, OH 1996-1998
Manufacturer and supplier of compound colorants for use in plastics manufacturing.

President/Owner & General Manager

Purchased and operated a manufacturing company producing colorant beads used to create colors in plastic products. Spearheaded total company operations. Arranged initial capitalization and working capital. Sold to customers and managed the total purchasing, manufacturing, and business operations.

- Achieved sales and profit objectives.
- Sold the business.

RMT Environmental Engineering Inc., Madison, WI 1990-1995
Environmental engineering consultants specializing in soil remediation.

Business Development Manager

Built a new business and revenue stream by licensing use of RMT patents to remediation contractors for use in stabilizing soil and hazardous waste containing heavy metals such as lead.

- Grew highly-profitable licensing fee revenues from zero to \$1.5M per annum.
- Co-invented a patent for heavy-metals stabilization.
- Developed and sold a trademark-product "Enviro-Prep" to soil remediation contractors.

Schlumberger, Ltd. 1975-1990
Global oilfield engineering services and consulting.

Australasia Sales Manager, Sydney, Australia, 1989-1990

- Managed sales team covering Australia, New Zealand, and Papua New Guinea.

Indonesia Offshore District Operations Manager, Jakarta, Indonesia, 1985-1988

- Full P&L and operational responsibility for \$12M/year on offshore rigs in S. China Sea.
- Built and maintained excellent customer relations with ARCO, Chevron, and Pertamina.
- 50 employees, both national and international staff
- Consistently delivered field margins exceeding 60%.

Egypt-Sudan Sales Manager, Cairo, Egypt, 1982-1985

- Managed international sales team.

- Developed relationships with national and international oil companies.
- Kansas District Manager, Great Bend, Kansas, 1981-1982**
- Started successful new office in highly competitive area of Central Kansas.
 - Full P&L responsibility for \$4M/year.
 - Performed all sales functions.
 - Hired, trained, and motivated 17 employees.
- Rocky Mountain Sales Engineer, Denver, Colorado, 1980-1983**
- Managed 30 customers throughout Rocky Mountain region to grow business YOY.
- Western Division Recruiting Engineer, Denver, Colorado, 1979-1980**
- All college recruiting responsibilities at 15 universities in Rocky Mountains and West Coast.
 - Interviewed 450 student engineers and hired 25 during this school year.
- General Field Engineer, Kenai, Alaska, 1978-1979**
- Conducted complex petrophysical measurements using electronic instruments on wireline cable deep within oil wells, both on offshore vessels and on the North Slope.
 - Handled high explosives to perforate holes in deep oil well casings.
 - Consulted with oil companies to determine final disposition of oil wells based on data collected.
 - Managed a team of technicians at the oil well sites.
- Senior Field Engineer, Bakersfield, California, 1975-1977**
- Conducted petrophysical measurements using electronic instruments on wireline cable within oil wells.

Page 2

EDUCATION

BS, Electrical Engineering
University of Notre Dame, South Bend, IN
1974

Dale Carnegie 14-week Sales and Public Speaking Course
1979 Graduated Class
2005 Assistant Teacher

Numerous courses in Sales and Management

PARADISE COMMUNITY INVOLVEMENT

Parish Council Member, St. Thomas More Catholic Church, Paradise, CA

Building Committee Member, St. Thomas More Catholic Church, Paradise, CA

Welcome Home to the Ridge Project Manager, St. Thomas More Catholic Church, Paradise, CA

Paradise Irrigation District, Community Relations Committee Member, Paradise, CA

Paradise Ridge Chamber of Commerce, Member representative for St. Thomas More Catholic Church,
Paradise, CA

President, Notre Dame Alumni Club of Chico and Northern California



PARADISE IRRIGATION DISTRICT

6332 Clark Road, Paradise CA 95969 | Phone (530)877-4971 | Fax (530)876-0483

Paradise Irrigation District Statement of Interest for Board of Director Vacancy

A vacancy exists in the Office of Director, Division 1, of the Paradise Irrigation District. To be considered for this vacancy, please complete the following Statement of Interest and return it to the District Secretary, 6332 Clark Road, Paradise, California 95969, no later than **4:00 p.m. on Friday, July 31, 2020.**

PERSONAL INFORMATION

NAME: RAYMOND M KEN (Please Print)

MAILING & EMAIL ADDRESS:

Street: [REDACTED]
City & Zip: PARADISE CA 95969-2433
E-Mail: [REDACTED]

TELEPHONE NUMBERS:

Home: _____
Business: _____
Mobile: [REDACTED]

WORK / VOLUNTEER EXPERIENCE

Organization

Date

See Attached

STATEMENT OF QUALIFICATIONS

Please provide a brief statement indicating why you are interested in being considered for appointment to fill the director vacancy on the Paradise Irrigation District Board of Directors and why you are qualified for the appointment; (e.g., prior board or commission experience).

See Attached

CERTIFICATION

Qualifications: Every candidate shall:

- A. Be a citizen of the United States of America.
- B. Not have been convicted of a felony involving accepting or giving, or offering to give, any bribe, the embezzlement of public money, extortion or theft of public money, perjury, or conspiracy to commit any of those crimes.
- C. Be a registered voter in the District and a resident of the division that he or she represents at the time of his or her nomination or appointment and through his or her entire term.

I certify that this information is true and correct, and I authorize the verification of the information in this application in the event I am nominated for the appointment.

Raymond M. Kh

Signature

7/2/2020

Date



Curriculum Vitae Summary
(dates and additional information available upon request)

Dr Raymond M. Klein
[REDACTED]
Paradise CA 95969-2433
[REDACTED]

July 6, 2020

- 1. Education and Training**
 - a. BS 1968 City College of New York
 - b. DMD 1972 University of Pennsylvania School of Dental Medicine
 - c. Certificate in Periodontics 1976 Emory University Dental School
 - d. Dental Infection Control USAF 2003
 - e. 1000+ hours of Continuing Education 1972-2009
- 2. Certificates and training (Historical)**
 - a. CPR Instructor
 - b. Advanced Trauma Life Saving (ATLS)
 - c. General Anesthesia training (VAH Atlanta GA)
- 3. Hospital Affiliations**
 - a. US Naval Hospital Okinawa (Lester) Okinawa Japan
 - b. David Grant Medical Center Travis AFB CA
 - c. NorthBay Hospital Fairfield CA
 - d. Veterans Administration Hospital Atlanta Georgia
- 4. 38 Years Federal Service USAF and USAF Reserve, Colonel DC**
 - a. Competencies include Mass Casualty Exercise Planning and Execution, Infection Control, computer systems
 - i. Patriot Sirocco Kirtland AFB mass casualty training exercise
 - ii. Mass casualty training exercise Camp Parks CA

- b. Chief of Periodontics 18th Medical Group Kadena AB Okinawa
 - c. Chief Administrator of Dental Plans and Programs HQ AF Reserve
Robbins AFB GA
5. Private Practice of Dentistry 1976-2003
6. Relevant Civic Service
- a. Private Practice of Dentistry in Fairfield 1977-2003
 - b. President Napa Solano Dental Society
 - c. Newspaper columnist Daily Republic Fairfield for 14 years
 - d. President Downtown Home Owners Association Fairfield CA
 - e. Member DMAT-CA-6 Federal Disaster Medical Assistance Team
 - f. Member City of Fairfield Downtown Task Force
 - g. Founding member Responsible Growth for Suisun City, citizen
watchdog organization
 - h. Chairman, City of Suisun: The Advisory Committee for Public Safety
& Emergency Management a "Standing Committee" as defined by
the Brown Act November 2019-April 2020
7. Reason for applying: I have been a frequent visitor to Paradise for over 20 years. My best friend had a business here that I visited monthly. He was a long-time member of the city council and I became knowledgeable of Parades' issues and concerns I purchased my first home on Lofty Lane in 2010 that I lost to the Camp Fire. Eight days before the Campfire I became a 50% owner of a Paradise business. That was destroyed. In November 2019 I moved into a surviving home. I have a long history of community involvement wherever I have lived. I am experienced in urban planning. My science background and knowledge of Infection Control make me well suited to serving on a Water Board.
8. I am prepared to commit my time to the PID Board.

Raymond M. Zelt



PARADISE IRRIGATION DISTRICT

6332 Clark Road, Paradise CA 95969 | Phone (530)877-4971 | Fax (530)876-0483

Paradise Irrigation District Statement of Interest for Board of Director Vacancy

A vacancy exists in the Office of Director, Division 1, of the Paradise Irrigation District. To be considered for this vacancy, please complete the following Statement of Interest and return it to the District Secretary, 6332 Clark Road, Paradise, California 95969, no later than **4:00 p.m. on Friday, July 31, 2020.**

PERSONAL INFORMATION

NAME: Brian K Shaw (Please Print)

MAILING & EMAIL ADDRESS:

Street: PO Box 701
City & Zip: Paradise, CA 95967
E-Mail: Norcal Integrated Builders

TELEPHONE NUMBERS:

Home: (530) 774-8951
Business: _____
Mobile: _____

WORK / VOLUNTEER EXPERIENCE

<u>Organization</u>	<u>Date</u>
<u>Eclempus Vitus 7-11</u>	<u>2008-present</u>
<u>Paradise Parade of Flags</u>	<u>2018-present</u>
<u>Paradise Junior Wrestling</u>	<u>2011-present</u>
<u>Paradise Irrigation District</u>	<u>2020-present</u>
<u>Nor Cal Integrated Builders</u>	<u>2016-present</u>
<u>Chileab Construction</u>	<u>2003-2015</u>
_____	_____
_____	_____

STATEMENT OF QUALIFICATIONS

Please provide a brief statement indicating why you are interested in being considered for appointment to fill the director vacancy on the Paradise Irrigation District Board of Directors and why you are qualified for the appointment; (e.g., prior board or commission experience).

As you already know I have been serving as district 2 board of director since March. I have really learned quite a bit in my capacity at P.I.D. Unfortunately my rebuilding plans had a sudden change.

My experience in construction and project management lend a working persons approach to the board.

I appreciate your consideration for the appointment to District 2

CERTIFICATION

Qualifications: Every candidate shall:

- A. Be a citizen of the United States of America.
- B. Not have been convicted of a felony involving accepting or giving, or offering to give, any bribe, the embezzlement of public money, extortion or theft of public money, perjury, or conspiracy to commit any of those crimes.
- C. Be a registered voter in the District and a resident of the division that he or she represents at the time of his or her nomination or appointment and through his or her entire term.

I certify that this information is true and correct, and I authorize the verification of the information in this application in the event I am nominated for the appointment.


Signature

7/31/2020
Date